

## SAILING DIRECTIONS

The mission of Expeditionary Strike Group 7 is clear. We must be prepared to conduct expeditionary warfare operations to support a full range of U.S. Seventh Fleet theater contingencies, ranging from humanitarian and disaster relief to full combat operations. To meet that mission, my vision is that all ships, units, Sailors, and Marines within ESG-7 operate as a cohesive, combat ready team every day.

We are in an era of strategic competition; however, we must be ready to transition to a major crisis without warning and, possibly, into sustained conflict. Success throughout these phases requires every Sailor and Marine to be mentally, physically and emotionally grounded and prepared to carry out the necessary actions.

My priorities are: understand the **mission**, develop and maintain a healthy **culture**; commit to relentless **communication**; **care for** your fellow Sailors, Marines and Families; and find your **purpose**.

EVERY Sailor and Marine plays an important role in the mission. It is no secret that we have adversaries and we depend on you to properly accept and manage the risks, so we may achieve combat effectiveness and readiness.

Foster a healthy culture at your command. If you don't believe there is currently a healthy culture, let's find and fix the problems. Mentor, coach, teach and learn every day. Additionally, we will treat each other with dignity and respect. This doesn't mean that everyone always gets what they want, but every Sailor or Marine deserves dignity and respect in every interaction

Communicate fearlessly up, down and across. The chain of command is for command and should not limit communications. A well informed and collaborative team is to what we should strive.

We must actively support our Sailors, Marines and families. Ensure they have the appropriate assistance with topics ranging from issues with pay, leave, and inadequate mentorship to them understanding their role in the mission and how they fit into *the why*. Get obstacles out of their way, so they can focus on the mission, but also because it's just the right way to lead.

Common understanding of the **mission**, positive, caring **culture**, fearless **communications**, and honest **care for our Sailors, Marines, and Families** will enable each member of ESG-7 to operate with a sense of **PURPOSE**. What we do must be done. When every one of our Sailors, Marines, and Family members believe in what we do, when we operate with a shared **purpose**, we can achieve any goal.

We all have important roles to play in the mission and vision of ESG-7. The dedication to success requires constant attention, focus and guidance. Press forward.



D. A. TRINQUE  
Commander